Post Assessment Competencies

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 Competency Reflection

 As the practicum comes to an end I will say that I had some experience with most of the competencies in some way or another. The two Competencies that I have gained greater understanding this semester are Competency007 and Competency 011. In Competency 007 The entry-level principal knows how to develop relationships with internal and external stakeholders, including selecting appropriate communication strategies for particular audiences. I feel that I have been able to communicate with parents and with staff on various occasions. I had the opportunity to manage activities and events that were assigned to me. I was able to effectively communicate to the teachers what parts they would be playing with the events. I facilitated three meetings with the participants in addition to meeting with my mentor keeping him updated with what changes or add on we have implemented.

 When it comes to Competency 011 I feel that this would be another strength for me. The entry-level principal knows how to provide ethical leadership by Advocating for children and ensuring student access to effective educators, programs, and services. When making decisions I made them based on the best interest of the students what is fair and respectful for all students. I had the opportunity to spend time working with the interventionist discussing the need to place a child on Tiers and with the Diagnostician. I made sure regardless of the services the students are receiving they are treated with the utmost respect.

The two Competencies I still have a need to grow in knowledge and understanding are: Competency 008 and Competency 006: Looking at competency 008The entry-level principal knows how to focus on improving student outcomes through organizational collaboration, resiliency, and change management. This was one of the struggles for me due to our change of mode in learning being virtual and face to face. I was not able to have all of the students in participation nor was I able to find a solution for this problem.

 The next is competency 006. In Competency 006: The entry-level principal knows how to promote high-quality teaching by using selection, placement, and retention practices to promote teacher excellence and growth. Looking at A-C I have had the opportunity to do but not (D) \*Implements effective, appropriate, and legal strategies for the recruitment, screening, hiring, assignment, induction, development, evaluation, promotion, retention, discipline, and dismissal of campus staff. I have not had the opportunity to be in a hiring and or recruitment screening.